

MantraMinds

# Hire | Develop | Transform



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### MantraMinds

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# About Us

MANTRAMINDS is an engineering and leadership talent search firm driven by innovative recruitment methods to deliver exceptional talent. Our team comes with a rich experience in the technology and staffing area. We always work towards being a trusted partner for our Clients by understanding their business requirements and help them to staff their projects with Best-in-Class engineering talent.

#### MantraMinds

### **Our Core Values**

#### Trust

We always believe in creating a partnership based on Trust. This is our foremost value

#### Integrity

We follow the highest ethical standards and take ownership for what we do

#### Transparency

We are responsible and believe in clear communication with our clients

#### Dependability

We focus on say-do ratio. We always strive to honor our commitments to our clients

#### **Customer Centric**

We always put the customer first at all times and are passionate about meeting their needs



### What's Makes us Different



**Razor Sharp** Focus

Our focused efforts in talent pooling and sourcing helps in building a strong candidate base for our client future hires



**Tapping the Right Talent** 

We use various recruitment methodologies to source deep into the skill base, which helps us to connect right talent with employers who want to hire the best



**Experts at What** We Do

We spend time to make our consultants subject market experts through various in-house training programs, industry events and insights into latest trends and news

# **Our Services**

### ENGINEERING TALENT HIRING LEADERSHIP HIRING **DIVERSITY HIRING**



#### **BIG DATA**

Data Engineers

Data Analyst

Data Architect

Data Scientist

### FULLSTACK

Java/Dotnet Front end Developer/Lead Java/Dotnet Full Stack Developer/Lead Java/Dotnet Backend Developer/Lead Java/Dotnet Microservices Developer/Lead Java/Dotnet Architect React Developer/Lead Node JS Developer/Lead

# We Recruit

### SALESFORCE

Salesforce Developer

Salesforce Technical Lead

Salesforce Technical Architect

Salesforce Sales Cloud, Marketing Cloud, Global Client Partner

Salesforce Account Director

Salesforce UX Designer

Salesforce Data Migration Specialist

Salesforce Business Analysts

Salesforce Functional Solutions Architect

### **CYBER SECURITY**

CS Analyst

CS Specialist

**CS** Architect

CS Software Developer

Information and Security Consultant

CISO

CS Manager



We

# How Can We Help You?

#### **Ensure Profile Match to Actual Experience**

We provide 100% pre-qualified profiles and end-to-end validation, guaranteeing support from sourcing to closure

#### Deep Dive from Recruiter to Brand Ambassador

Apart from sourcing, our consultants are constantly using all marketing techniques to connect with the top talent and work as your brand ambassadors to give you the best

#### Eyes for Diversity and Leadership Hiring

We employ our experiential know-how to maintain an active database of diverse and top-talent across the technology spectrum

#### Leverage Off-Market Talent Network

Our consultants are constantly tapping into the passive market through online and offline platforms. This ensures that all your requirements are met in the least possible time frame

# How We **Deliver Efficiently**

#### Collaborative Service

A dedicated account manager is assigned to you as soon as we sign up. The account manager works with our offshore specialist team and your organization to deliver quick results

#### **Role Clarity**

To ensure a seamless journey, as soon as your requirement is received the entire job description is correctly classified and deconstructed by our team to initiate the search process

#### MantraMinds



#### **Closing the** Loop

We constantly keep in touch with the candidate and ensure there is constant communication to avoid last-minute backouts. And stay in connect with you and candidate to ensure a smooth onboarding experience

#### Candidate Selection

On offer we make sure that the outcome is mutually acceptable and result in a win-win. From then on we assist in all paper work and documents to be collected from the candidate for further onboarding

#### Candidate Identification

A shortlist of qualified resumes will be sent typically within the next 24 hours. We conduct in-depth interviews and only approach those with the strongest potential. We then vet those candidates using third-party information, interviews, and reference checks before we pass the profile

#### Candidate **Evaluation**

Based on your feedback we schedule the candidates for interviews either through telephone, MS team, or Face to Face. We work consistently till the requirement is met and filled



#### KK Vijayakumar **Business Head & COO**

30 years of experience in IT Consulting & Services spanning across start-ups to large corporates. He brings in very diverse experience spanning across Delivery & Operational Excellence, Technology capability building and Workforce management. In his last role, he was Global Delivery Head for Banking Americas, delivering more than \$600 Mn revenue and managed a team of 6000+ global workforce.

# Our Team



15 years of experience as a Human resource professional, worked for a large corporate, and then went on to build a successful boutique staffing firm that worked with product companies in niche and challenging technology skills. As the Co-founder of MantraMinds and director, she brings in market intelligence combined with HR knowledge to build successful client and business relationships.

#### **Kavitha Co-Founder & Director**

### Sangeetha Practise Head – Big Data & Al

10 Years of experience as Human resource professional specializing in talent acquisition and employee relations across levels. With both corporate and consulting experience she has successfully worked in highly challenging and competitive environments to build resilient and result driven teams.

#### Girish **Practise Head - Salesforce**

Has 20 years of experience in corporate relationship management specialized in building scalable start-ups. With Immense experience in geo specific recruitment and handling large technical hiring specialist teams he manages end to end of delivery to ensure a successful client candidate connect.

#### Mary Practise Head – Full Stack

13+ years of rich experience in Talent Acquisition - End-End Recruitment Process, Client Management, Team Building & Delivery Management. She is specialized in hiring Middle & Senior level professionals across technologies & domains. Brings rich expertise in handling recruitment assignments for large corporates and building start-ups



# Contact us

7424 Native Oak Lane Irving, TX 75063

+1 734 786 3387

Gulecha Towers 2nd floor, #158, Arcot road, Vadapalani, Chennai 600 026

+91 725 970 0688

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